



AT A GLANCE: THE GENIUS OF HIGH-PERFORMING T.E.A.M.S.

Why are some teams high-performing and others not? Based on over 25 years of observing, working with, and studying research on countless teams, undoubtedly every team possesses “the genius within” to become a high-performing team and more consistently achieve its potential. What are the five extraordinary powers of high-performing T.E.A.M.S.?

T TRUST

Place confidence in someone. Members of high-performing teams trust they can take risks and make mistakes without judgement.

E ENGAGEMENT

Focus attention, action, and effort in the direction the team is going. Team members bring 100% engagement because they’re committed to the team’s shared vision, mission, values, and goals.

A ACCOUNTABILITY

Be responsible to fulfill your commitments. Among high-performing teams, coaches and team members hold each other accountable for their engagement and performance.

M MUTUAL RESPECT

Team members demonstrate mutual respect and communicate in a way where every voice is heard. The mutual respect exhibited among high-performing teams places less importance on status, and more importance on interaction and diverse ideas.

S SIGNIFICANCE

What is your “why”? Each team member must answer this question, have a clearly defined role, and know the significance of their role in the overall team performance.

